

## AIRCRAFT MAINTENANCE ENGINEERS AND THEIR EXECUTIVES

ERSTWHILE AIR INDIA				ERSTWHILE INDIAN AIRLINES				AIR INDIA LTD( AS ON 1.4.2007)				
GR.	Desn.	Pre-revised pay scales	Existing pay scales	Gr.	Desn.	Revised pay scales	Existing pay scales	Pro-posed Desn.	Pre-revised pay scales	Existing scales	Gr.	Revised Pay Scales 2007
40	ED	9500-11500	21200-26000	19A	ED	9500-11500	23750-28550	ED	9500-11500	23750-28550	E-9	62000-80000
39	GM	8500-10300	20000-24500	18	GM	8500-10300	20500-26500	GM	8500-10300	20500-26500	E-8	51300-73000
38	ADDL. GM	8300-10000	19300-23600									
36	DGM	7775-9700	18725-23125	17	DGM	7775-10000	18700-22950	DY.GM	7775-9700	18700-22950	E-7	43200-66000
				16-A	CH. MGR	7550-9675	16750-20700	SR. MGR	7550-9675	16750-20700	E-6	36600-62000
34	AGM	7350-9400	15475-19450		CH. A/C. ENGR	NEWLY INTRODUCED	16400-20300	CH. A/C. ENGR*	7350-9400	16050-19900	E-5	32900-58000
33	DY. CH. AIR-CRAFT ENGR	7350-9125	15300-19625	16	DY. CH. A/C. ENGR	7350-9400	16050-19900	DY.CH.A/C. ENGR	7150-8850	15350-19100	E-4	29100-54500
32	SR. A/C ENGR.	7150-8850	15200-19000	15	SR. A/C. ENGR	7150-8850	15350-19100	SR. A/C. ENGR	6750-8575	12400-16400	E-3	24900-50500
30	AIR CRAFT ENGR.	6750-8575	12325-16000	13-14	A/C. ENGR	6750-8575	12400-16400	A/C.ENGR	5675-8025	10100-15000	E-2	20600-46500
28	ASSTT. A/C. ENGR.	5675-8025	9600-14150	10-12	DY. A/C. ENGR	Newly introduced	10100-15000	ASSTT A/C. ENGR	4975-7550	9000-14300	E-1	16400-40500
				9-A	ASST. A/C. ENGR	4975-7550	9000-14300					

- Ch. Aircraft Engineer- A pay scale created between two existing pay scales in e/w IA was created to give promotion.

### Proposed Career Path for Aircraft Maint. Engineers & their Executives

Designation	Entry Criteria
ED	Vacancy Based
GM	Vacancy Based + 1 year
Addl GM*	Vacancy Based + 1 year
DGM	Vacancy Based + 1 year
Sr. AGM	Vacancy Based + 2 year
Chief Aircraft Engineer	4 years as Dy. Ch. A/c Engr. + either 4 licenses / 1 Licence + equiv. approvals/ Equiv. approvals (30% of cadre strength)
Dy. Chief Aircraft Engineer	5 years as Sr. A/c Engr. + either 3 licenses / 1 licence + equiv.approvals/Equiv. Approvals
Sr. Aircraft Engineer	5 years as A/c Engr + either (2 licences /1 licence+ equiv. Approvals/Equiv. approvals)
Aircraft Engineer	On acquiring 1 licences /BAMEL + Equiv. approval
Asstt. Aircraft Engineer	1 year as trainee & on completion of training

## TECHNICAL OFFICERS

ERSTWHILE AIR INDIA				ERSTWHILE INDIAN AIRLINES				AIR INDIA LTD (AS ON 1.4.2007)		
Gr	Desgn.	Pre-revised pay scales	Existing pay scales	Gr	Desgn.	Pre-revised pay scales	Existing pay scales	Gr.	Proposed design.	Proposed pay scales
39	GM	8500-10300	20000-24500	18	GM(SS)	8500-10300	20500-28500	E-8	GM(SS)	51300-73000
38	Addl GM	8300-10000	19300-23600					E-7	DGM(SS)	43200-66000
36	Dy GM	7775-9700	18725-23125	17	DGM (SS)	7775-10000	18700-22950			
				16-A	Ch. Mgr. (SS)	7550-9675	16750-20700	E-6	Sr. AGM (SS)	36600-62000
34	Asstt. GM	7350-9400	15475-19800	16	Sr. Mgr. (SS)	7350-9400	16050-19900	E-5	AGM (CH. ENGR(SS))	32900-56000
33	Dy. Ch. Engr.	7350-9125	15300-19625					E-4	Dy. Ch. Engr.(SS)	29100-54500
32	Sr. Engr.	7150-8850	15200-19000	15	Sr. Engr. (SS)	7150-8850	15350-19100	E-3	Sr. Engr.(SS)	24900-50500
30	Sr. Tech. Officer	6750-8575	12325-16000	13/14	Engr. (SS)	6750-8575	12400-16400	E-2	Engr. (SS)	20600-46500
28	Tech. Officer	5675-8025	9600-14150	10/12	Dy. Engr.(SS)	5675-8025	10100-15000	E-1	Dy. Engr. (SS)	16400-40500

### Career path for Technical Officers

Existing Designations & Career Path				Proposed Designations & Career Path		
Grade	AI	Grade	IA	Desg.	Grade	Career Path (Entry Criteria)
ED	Vacancy based post confirmation			ED		Vacancy based post confirmation
GM	Vacancy Based* Selection	GM (SS)	Vacancy Based*	GM (SS)	E-8	Vacancy Based + 1 years
Add. GM	Vacancy Based* Selection			Add. GM		Vacancy Based + 1 years
Dy. GM	2 years - Vacancy Based* Selection	Dy. GM (SS)	Vacancy Based*	Dy. GM (SS)	E-7	Vacancy Based + 1 years
		Ch. Mgr (SS)	Vacancy Based*	Sr. AGM (SS)	E-6	Vacancy based selection subject to minimum of 2 yrs service at Ch. Engg level
AGM	Vacancy Based* Selection	Sr. AGM (SS)	Selection based to vacancy/suitability: 2 yrs	AGM Ch. Engg (SS)	E-5	4 years as Dy. Ch Engg.
Dy. Ch. Engg.	2 years service subject to passing applicable exam + 3 approval	Sr. Engg. (SS)	Selection based to vacancy/suitability: 2 yrs	Dy Ch Engg. (SS)	E-4	5 years service subject to passing applicable exam
Sr. Engg.	4 years service subject to passing applicable exam + 1 approval	Engg. (SS)	Confirmation, subject to passing applicable exam	Sr. Engg. (SS)	E-3	5 years service subject to passing applicable exam
Sr. Tech.	2 years service subject to passing applicable exam + 1 approval	Dy Engg. (SS)	2 years service subject to passing applicable exam.	Engg. (SS)	E-2	2 years service subject to passing applicable exam or Direct induction from the open market with 3 years experience
Tech. Officer		Asstt. Engg. (SS)		Asstt. Engg. (SS)		GET/Trainee Training 1 year (if decided to induct in trainee scheme)

- # The No. of years specified are minimum years of service required to be eligible for consideration. The promotion is on the basis of suitability in the written exam/interview.
- \* GM from a Tech. Officers/SS stream is eligible to be considered for ED (S&M), MRO. Same career progress as A/c Engg. In the workmen category.